

Associate Veterinarian (DVM) – Full-Time or Part-Time

Finn Hill Animal Hospital is a **privately owned, busy two-doctor veterinary practice** seeking a **compassionate and motivated Associate Veterinarian (DVM)** to join our team. We offer **both full-time and part-time opportunities** and provide a mix of **general practice and urgent care**, creating a diverse and rewarding caseload. We pride ourselves on a collaborative, supportive work environment and are happy to welcome **new graduates**, with mentorship available to help you grow confidently in practice.

About Our Practice:

- Established in 2013, with over a decade of service to the local community
- Independently owned and well-established veterinary hospital
- Two-veterinarian practice supported by an experienced and dedicated team
- High-volume surgical and dental caseload, including soft tissue and orthopedic procedures
- Broad case mix encompassing preventive care, medical management, and urgent cases
- Fast-paced yet supportive and collaborative work environment

What We're Looking For:

- DVM degree with WA state license
- Strong communication and teamwork skills
- Passion for high-quality patient care
- Interest in general practice and urgent care medicine

What We Offer:

- Sign on Bonus
- Competitive compensation (salary and/or production, negotiable)
- Flexible scheduling (full-time or part-time available)
- Benefits including health insurance and 401(k)
- Continuing education (CE) reimbursement
- Mentorship and support for new graduates
- Positive, respectful workplace environment

Key Responsibilities

- Assess animal health by conducting comprehensive examinations and identifying medical, surgical, and preventative care needs.
- Design and manage effective treatment plans, including the safe use and prescription of medications.
- Deliver preventative healthcare services such as vaccinations, health screenings, and parasite management.
- Communicate clearly and compassionately with pet owners regarding diagnoses, treatment options, aftercare, and nutrition.
- Apply diagnostic techniques including imaging, laboratory testing, and ultrasound to support informed clinical decisions.
- Ensure all medical records are accurate, up to date, and maintained in accordance with legal and professional requirements.
- Work collaboratively with veterinary technicians, and support staff to provide consistent, high-quality care.

If you're looking for a practice where you can learn, grow, and truly enjoy practicing veterinary medicine, we would love to hear from you.